



## ROCKY MOUNTAIN REGION

# ALTITUDES

OFFICIAL MAGAZINE OF THE ROCKY MOUNTAIN REGION, CIVIL AIR PATROL

2016 Inaugural Issue



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**Rocky Mountain Region Commander**

Col. Robert Bost, CAP

**Director of Public Affairs and Editor-in-Chief**

Lt. Col. Mike Daniels, CAP

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*ON THE COVER: (Top Left) Wyoming Wing Cessna 206 Turbo equipped with Forward Looking Infrared (FLIR) sits on snowy tarmac, (Top Right) Montana Wing Aircraft in formation on Tarmac prior to SAREX. Photo by Lt. Col. Al Nash, MTWG CV & PAO, (Middle Right) Utah Wing Cessna 182 facing Wasatch Mountains. Photo by Maj. Jason Hess, UTWG Director of Operations, (Bottom Right) Idaho Wing Glider Soaring in the Tetons. (Bottom Left) Colorado Wing Aircraft on Tarmac at Rocky Mountain Metro Airport prior to SAREX. Photo by Lt. Col. Mike Daniels, RMR Director of Public Affairs.*

# Commander's Comments

*Col. Robert Bost, CAP*

*Commander, Rocky Mountain Region*

Welcome to the first issue of the Rocky Mountain Region's *Altitudes* magazine! Each RMR wing has their own magazine that's published to help keep the respective wing's members aware of what's going on around their own wing and celebrate their members' and units' accomplishments. This new RMR magazine will now help to keep members of all RMR wings aware of what's going on elsewhere in the region and share information related to RMR activities and events. To that end, this magazine will be reprinting selected stories that were previously published in your wings' magazines to give them greater exposure and will also publish new material submitted by RMR staff and others that will be of interest to all our region's members.



As I head to the National Convention in Nashville in a few weeks I'm very pleased to recognize and share the great work of our region's wings over the past year. In addition to the individual achievements of our members and units, the RMR wings have conducted outstanding annual conferences and encampments, smartly executed multiple SAREX's and missions, hosted terrific special activities and excelled on their CI's and Ops Evals.

Recently, the Civil Air Patrol is now officially part of the First Air Force which ensures that operationally, we're able to respond with minimal organizational delay to any request from the Air Force. CAP is a proud element of the Air Force Total Force and the Rocky Mountain Region, thanks to our committed, experienced and talented members, continues to shine as one of the brightest stars within the organization.

Whatever role you play within your unit and wing, please know that I'm truly appreciative of the time and effort you extend to benefit the Civil Air Patrol. All that we do is of great value to our communities, our states and our nation. The region staff and I will continue to work to support all that you do, help provide the tools and resources to do what you do and represent your wings best interests.



# Plan to Attend the 2017 RMR Aerospace Education Symposium



*By Maj. Jeffrey Rogers, CAP  
RMR Internal AEO*

The Rocky Mountain Region Aerospace Education Symposium is an annual event started by Dr. Benton Millspaugh, who wrote the AE curriculum for Civil Air Patrol as well as books like *Fit For Flying* and *Let's Go Flying*. After a break, it's back as of 2016 with a new and exciting STEM focused program.

With the Presidential focus and initiatives on Science, Technology, Engineering, and Math (STEM), the Air Force is looking towards CAP to carry out a large part of this mission.

Your units already see that with access to programs like the TOP flights for teachers, the STEM kits, and new AE materials. Our 2016 program was held in Arnold Hall at the US Air Force Academy in Colorado Springs. It was an outstanding success with presentations by Dr. Millspaugh, Crystal Bloemen, and a glider flight competition with the Academy's Department of Aeronautics Summer Seminar. It was capped by a tour of the US Space Foundation World Headquarters. Members attended from all over the Region and Kansas Wing.

RMR's AE staff would like to help you better explore these opportunities. AE and STEM are growing fields. CAP is lucky enough to be at the



The AE Symposium welcomed Dr. Benton Millspaugh and Crystal Bloemen (in character as Poncho Barnes) to discuss topics ranging from hands on activities to aviation history and curriculum development. Photo credit Lt. Col. Kaye Ebel

*RMR Altitudes*



Glider fly off competition with the USAF Academy Department of Aeronautics Summer Seminar. Photo credit Lt. Col. Kaye Ebel and Cadet Lt. Col. Charles Blome

forefront of this growing field. Not only can we share this exciting time with our members, but with the education community as well.

The Symposium in 2017 is already moving along for **January 13-16, 2017** at Arnold Hall again in **Colorado Springs**. Registration will be \$80 per person. Our focus will be on aerospace engineering and 3-D printing.

Aerospace Education officers are strongly encouraged to attend for professional development credit and networking. If you, or your unit, have teachers you're trying to support with external AE materials, this program will be for you and them as well. Continuing education credit for teachers will be offered to help with educators from outside of CAP.

Take a look at the pictures on the RMR Facebook page from 2016 to have a better idea of this year's events and activities.

We look forward to seeing you in January!

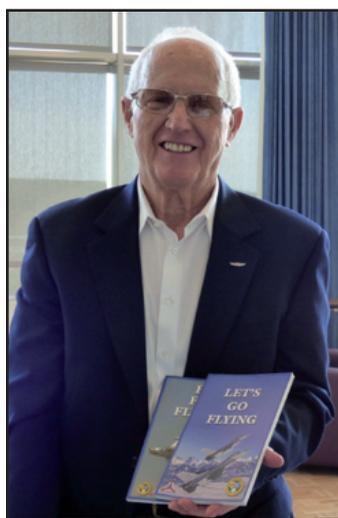
*2016 Inaugural Issue*

# 2016 Rocky Mountain Region Aerospace Education Officer School

*By Cadet Col. Charles Blome, CAP  
RMR AEO Symposium PAO*

The day was sunny and clear. The iconic chapel reflected back the sun's rays – we were on the United States Air Force Academy (USAFA) grounds headed for Arnold Hall and the first day of the 2016 Rocky Mountain Region (RMR) Aerospace Education Officer (AEO) School. Over the course of a week we learned the latest information from NHQ related to CAP's AE curriculum and gleaned new ideas from our fellow AEOs to bring back to our squadrons and states. Our lead instructor was Lt. Col. Kaye Ebelt who heads the Rocky Mountain Region Aerospace Education Directorate. CAP and RMR are very fortunate to have Lt. Col. Ebelt serving as our AE director. She has earned the highest Aerospace Education awards in the nation, the A. Scott Crossfield Aviation Teacher of the Year Award (National Aviation Hall of Fame), presented by Scott Crossfield himself, is an Einstein Fellow (2 years), and is a finalist for the President's Award for Excellence in Science and Mathematics Teaching.

Lt. Col. Ebelt and Maj. Jeff Rogers, the RMR internal AE officer (and liaison with the USAFA) went over the expectations of the class. After a brief summary of the activities planned, it was introductions all around. Our class was



Dr. Benjamin Millspough holds the Fit for Flight books, two of many books that he wrote for the Civil Air Patrol's Aerospace Education program. Photo credit Cadet Lt. Col. Charles Blome



Symposium attendees celebrate at The Airplane Restaurant. Standing left to right, Capt. Tom Boos (COWG), Lt. Col. Wes Morosco (COWG), Maj. Jeff Rogers (RMR), Maj. Eric Davis (KSWG), Lt. Col. Kaye Ebelt (RMR), seated left to right: Cadet Lt. Col. Charles Blome (COWG), Lt. Col. Robert Giese (WYWG), Maj. Mary Cast (COWG). Not pictured Maj. Chuck Danley (COWG)

diverse; aerospace engineers, professors, scientists, IT and cyber security experts, and technical experts. We even had as one of our group, a cadet from the very first class at the USAFA, Dr. Robert Giese, WYWG DAE!

With introductions out of the way, the group got down to the nitty gritty – the AEO Handbook and the latest specialty track guide. These publications are essential to running a good AE program, so we spent time getting into the details. All reading and no play makes for a dull day so as soon as she covered the essentials, Lt. Col. Ebelt distributed a handy-dandy prop to help illustrate the forces of flight. Later in the day, we demonstrated those principles in action by building and modifying paper airplanes to compete for distance and time aloft. We determined that different shapes worked best depending on the challenge at hand. We rounded off the day with a tour of the sculpture garden, a walk around Polaris Hall, and a quick visit to the chapel.

Day 2, truly memorable. We had a very special guest, Dr. Benjamin Millspough, one of the most important figures in CAP AE, as our instructor for the day.

A truly accomplished teacher, pilot, mentor, and visionary, we were privileged to have him share his expertise and skills. Among his many CAP accomplishments, he wrote all the original AEX books for CAP, the Fit for Flight books for CAP and the FAA, the various flight modules cadets use to learn about aerospace, and the Journey of Flight that cadet officers and senior members use. He made aerospace “hands-on” for our members. In his public school career, he also made engineering and aerospace a dynamic process. Over the course of two years, his high school classes built an entire airplane that he flew for several years, often with students aboard. But we were his students for the day, and he taught us how to make something simple like the Goddard rockets, modify them for best flight, and later style them to resemble other aircraft.

The remainder of the week was equally interesting – a mix of presentations, hands-on activities, and explorations of the USAFA. Col. Celeste Gamache, the Colorado Wing Commander, came to visit. She was interested in what we were doing, and wanted to come down and see firsthand. We built styrofoam gliders, Goddard rockets, and the fabulous Fizzy Flyers – all featured in AEX books. We met with a group of potential Air Force Academy cadets (including some current CAP cadets) and Lt. Col. Ebelt gave a brief presentation and a personal video about gliding to the combined group.

We learned about tail dragger aircraft, STEM kits, hot air balloons, and made straw rockets. Cadet Lt. Col. Charles Blome presented a talk on National Cadet Special Activities (NCSAs) and emphasized some of the AE-related ones he had attended. A Q&A session followed, and hopefully, this information will help AEOs get their members (senior and cadet) interested in expanding their horizons into NCSAs. Lt. Col. Ebelt made space exploration come to life with her presentation about her space camps. She teaches both a mission to Mars and to the Moon to her kids every summer through the YMCA. She also explained to us about her microgravity experiments with NASA and her experience in their 727s- the infamous “Vomit Comet”. We spent time working with 3-D modeling software and discussing other engineering topics. A poignant presentation was given by a close friend of Mary Feik. Lt. Col. Feik was originally scheduled to attend our school, but her failing health forced her to cancel. She passed away just a few days before the start of the RMR AEO school, so this highly personal remembrance and appreciation of this gifted aerospace pioneer and role model extraordinaire had a special significance for us.

No school is complete without a graduation celebration. Ours was at The Airplane Restaurant, built inside and alongside a decommissioned military tanker. We also celebrated a decade birthday for one of our members -- Robert Giese from WYWG. It was a fitting end to a fabulous week.

But wait – there’s more! Although the classroom portions were completed, there was still one thing left for us to do. A tour of the Space Foundation Discovery Center capped our week. We began at the Northrop Grumman Science Center with its Science on a Sphere® focal point. The Sphere is an amazing way to learn about the Earth and our celestial neighbors and has to be experienced to appreciate. After an exciting virtual tour of the Solar System it was off to explore in stereographic pictures, our planetary neighbors (the Moon, Mars, and other planets), drive remote-controlled rovers through an obstacle course, visit a 3-D printer lab, and see artifacts from both the USSR/Russian and American space programs throughout their history. On top of it all, there are a handful of areas dedicated to hands on learning where students from schools can come and learn applied sciences on a basic scale, and get some understanding of physics and other scientific fields of study. All too soon, we had to finish our explorations and get back to the “real” world. We bid each other safe journeys home and departed. It had been jam-packed week of learning and working; however it was one of the most interesting and meaningful experiences I have had in the Civil Air Patrol. I can hardly wait for the 2017 RMR AEO Symposium tentatively scheduled for a three-day weekend early in the year. Stay tuned for more details. ★

*RMR Altitudes*



Under the watchful eye of Gen Hap Arnold, Maj Jeff Rogers presents a certificate to Lt. Col. Kaye Ebelt. Photo credit Cadet Lt. Col. Charles Blome



# AWARDS



## MEMBERS FROM ALL FIVE RMR WINGS SELECTED FOR 2016 ROCKY MOUNTAIN REGION OF THE YEAR AWARDS WITH ACCOMPANYING MERITORIOUS SERVICE AWARDS FOR OUTSTANDING DUTY PERFORMANCE

Aerospace Education Officer of the Year	1st Lt. Micah Chapman	COWG
AFSA Cadet of NCO of the Year	C/CMSgt Stefanne Fijalkowski	COWG
Brewer Award (Cadet)	C/Col. Charles Blome	COWG
Brewer Award (Senior)	Lt. Col. Thomas Reynolds	MTWG
Cadet of the Year	C/Lt. Col. Rosalyn Carlisi	UTWG
Cadet Programs of the Year	Maj. Thomas Jacobs Jr.	COWG
Character Development Officer of the Year	Capt. Keith Christian	COWG
Communicator of the Year	TSgt Matthew Carlson	MTWG
Counterdrug Officer of the Year	Lt. Col. John Grubb	IDWG
Government Relations Advisor of the Year	Lt. Col. Thomas Scheffel	COWG
Inspector General of the Year	Lt. Col. Frank Fantino	MTWG
Professional Development Officer of the Year	Maj. Inken Christensen	UTWG
Property Manager of the Year	Capt. John Conner	MTWG
Public Affairs Officer of the Year	1st Lt. Jenny Knellinger	COWG
Safety Officer of the Year	Maj. Kent Bankhead	IDWG
Senior Member of the Year	Capt. Jerry Cowles	WYWG
Squadron Chaplain of the Year	Lt. Col. Gary Brieg	COWG

Congratulations to these RMR members who were nominated and considered in their respective categories for the National of the Year Awards that were presented at the National CAP Conference in August in Nashville, TN.

# 2016 MONTANA WING CONFERENCE

## Engaging workshops, awards banquet, highlights

By Lt. Col. Al Nash, CAP  
MTWG/CV

[www.mtwg.cap.gov](http://www.mtwg.cap.gov)



For many, bring up a date in mid-April and the angst of a looming income tax filing deadline springs to mind. Not so for the members of the Montana Wing, who approach the time with excitement, knowing another wing conference is at hand.

The Best Western Premier Helena Great Northern Hotel in the heart of Montana's capital city once again served as the host site of the annual wing conference. Saturday morning the Empire Builder room was packed with members and guest for a welcome from Col. Nolan Teel, who was presiding over his third conference as our Wing Commander.

Morning breakout sessions covered a variety of topics including "Effectively Training Youth & Adults", "Cell Phone Forensics" and "Setting up HF & VHF Equipment". Our friends from the Alberta Provincial Committee of the Air Cadet

League of Canada returned in full force, bringing with them their Flight Simulator which was a hit with cadets from both sides of the border.

Nearly 140 people registered for this year's conference. For some who are new to CAP, this was their first ever wing conference. "It was so nice to get the opportunity to meet many wonderful individuals that are in the Montana Wing," said SM Michelle Wayman of Billings.

"This was not my first wing conference by any means," noted Maj. Mitch Edwards. "Having just recently moved to Montana, I was very thankful for the opportunity to attend the wing conference." The new resident of Belgrade added "It was very nice how many people were inviting and took the time to have a conversation with me. They made me feel right at home."

Aerospace Education was the focus of Saturday's luncheon. Many members were on hand to receive their Yeager Awards, and Lt. Col. Tom Reynolds of Bigfork was presented with his Scott Crossfield Award for earning his master level rating in the aerospace education specialty track.

The afternoon saw another round of breakout sessions, followed by Catholic Mass offered by Ch. Lt. Col. John Reutemann of Great Falls who serves as our Wing Chaplain, and a Protestant Worship





Service by 2nd Lt. Steve Knight from Butte.

But wing conference is more than just attending sessions and listening to remarks at meal times.

“The interaction from cadets between various squadrons strengthens the cadet program in more ways than I can begin to note,” said Cadet Capt. Catherine Turk of Kalispell. “It’s been an incredible experience to watch this wing grow together, and I believe that events like these are vital for the growth of cadets.”

The weekend was capped off by Saturday evening’s Awards Banquet. Members and guests in elegant gowns, cocktail dresses, coats and ties were interspersed with those in Mess Dress and Service Dress uniforms in the packed banquet hall. Once again, conference planner Capt. Dana Lariviere of Billings pulled out all the stops, with tasteful decorations highlighted by an amazing ice sculpture and cake which both featured large CAP 75th anniversary logos.

For Lt. Col. Janet Hamill of Lavina, this was her first wing conference and awards banquet in several years. “I have missed the CAP family since I last attended in 2012”, said Hamill. “At this year’s conference I was received with open arms as well as some surprises and knew that I was back in the CAP family. And believe me, the Montana Wing is a CAP family.”

Kevin Robinson, the outgoing Alberta Provincial Chairman of the Air Cadet League was the evening’s keynote speaker. He shared details of the League’s history and operations, and drew parallels between his organization and CAP, ending with a desire to continue to strengthen the warm relationship between members of similar



organizations in Alberta and Montana who share more than just a common border.

The highlight of the evening were the award presentations. First came the cadet awards. Cadet 2nd Lts. James Duram and Shelby Petersen of Kalispell were presented with their Billy Mitchell Awards. Amelia Earhart Awards were presented to Cadet Capt. Jared McGuire of Bozeman and Cadet Capt. Justin Ramey of Fortine.

Cadet Lt. Col. Aynagul Druckenmiller of Belgrade received her Ira Eaker Award, with Cadet of the Year honors going to Cadet Capt. Catherine Turk.

Maj. Ivan Marcano assisted in presenting awards to two cadets from Great Falls. Cadet Chief Master Sgt. Joshua McOmer received the Air Force Sergeant’s Association Award, with the Air Force Association Award going to Cadet 2nd Lt. Nathan Ross received the Air Force Association Award.

Senior member award winners included 2nd Lt. Dave Knight of Butte who was recognized as Character Development Officer of the Year, Lt. Col. Tom Reynolds of who received the Montana Wing and Rocky Mountain Region Frank Brewer Memorial Aerospace Award, Capt. John Conner of Great Falls who was Montana Wing and Rocky Mountain Region Property Management Officer of the Year, Technical Sgt. Matthew Carlson of

*Continued on page 13 . . .*



*MT WG Conference,  
Cont. from page 11*

Belgrade who was Montana Wing and Rocky Mountain Region Communicator of the Year, Capt. Ed Kurdy of Great Falls who received Montana Wing Senior Member of the Year honors, and Lt. Col. Frank Fantio, who was both Montana Wing and Rocky Mountain Region Inspector General of the Year.

“It’s been a challenge and a pleasure to have tirelessly worked the past two years and especially the past year, at bringing our Wing into a fully “Successful” rating for all of our Units with their “Subordinate Unit Inspections” said Fantino. “I was totally surprised to receive awards from the Montana Wing and the Region. I might add, that I don’t know how they managed to keep it a secret from me; since as the Wing IG, I always hear everything even if it’s through the grapevine!”

The night was capped with two final awards, with the Gallatin Composite Squadron being recognized as Squadron of Merit, and the Flathead Composite Squadron the recipient of a Unit Citation.

As the cadets alternately gorged themselves on a variety of candy laid out at a retro “candy bar” and danced to music provided by a Disc Jockey and the adults moved on to their own after banquet social, all had the opportunity to reflect on a very successful 2016 Montana Wing Conference and begin looking forward to next year’s event scheduled for April 22, 2017. ★

*RMR Altitudes*

## Setting Expectations

*By Lt. Col. Reid Lester, CAP  
RMR Director of Recruiting & Retention*



How many times do we hear “The Civil Air Patrol just wasn’t what I thought it would be” from someone who doesn’t renew their membership after the first year? There are plenty of valid reasons a member could have for not renewing, but if we do our job and implement the correct recruiting program, unmet expectations shouldn’t be one of them.

When recruiting new members, we have a duty to fully inform them of what will be expected. Clear expectations of the CAP experience need to be set including time and financial commitments, organizational core values, training requirements, and meeting attendance. I’ve heard people say things like “I thought I would be flying more,” or “Isn’t this a flying club?” Failure to set expectations is a failure of leadership.

Setting expectations is a two-way street. We also need to let the prospective new member know what we will provide to them. There are many benefits to being a CAP member. We offer great opportunities including leadership training, new job skills, and pilot proficiency. In addition to letting them know what CAP is, we need to let them know what CAP is not. We are not a flying club and we are not an organization with only a singular focus. Prospective new members should learn about the options available in CAP and they should work to support all three missions of Aerospace Education, Emergency Services, and Cadet Programs.

I believe we are sometimes so anxious to bring people into the Civil Air Patrol that we gloss over the most important part of the recruitment process. Do we rush to recruit any warm body, or should we hold out for the right person and fully explain the organization they are signing up to join? Is it fair to ask someone to join the Civil Air Patrol when we haven’t prepared them for success? We have to clearly set expectations!

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*We are proud to salute and support the men and women of the Civil Air Patrol, they are greatly appreciated!*

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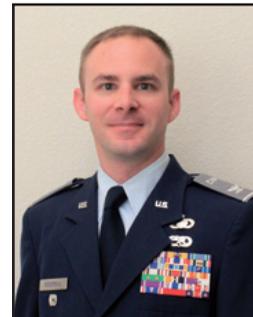
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WHEN QUALITY COUNTS,  
COUNT ON US.

# Are You In Love?

*By Col. Rob Goodreau, CAP  
RMR Vice Commander*



Blink, blink, blink, blink ... that's what I'm seeing as I stare at the blank Word document on my computer. What will I write about? What can I say to the thousands of members of RMR, as diverse and unique as we are?

How about Love? Yeah, that'll do!

I'm in love with CAP. Are you? I hope that you are! This is a great organization. Yes, we have our problems. What relationship doesn't!? There are different stages of love: newfound, age-old, in that groove-kind of love, new car smell or classic vintage. What kind of love is it for you?

If you're not, how come? Have you figured out what the underlying root cause is and what's your plan to fix it? I assure you that it hasn't lost its shine. Its shine is still there—from time to time you have to give it a good scrub to bring it back out.

I'll stop talking in metaphors: It's easy to let the daily grind of CAP cause you to forget why you joined and what appealed to you. Shake that off and recapture for yourself what the best things are about OUR organization: learning to lead, saving lives, making our communities/country better, and having fun—to name a few. We get caught up in overdue reports, weird direction from leadership, sparsity of resources, etc. Those all exist and they are distractions. But underneath all of that is a great organization at its core. We are unlike any other organization—all volunteers, an incredible variety of missions, a relationship with the world's greatest Air Force...neighbors working with neighbors do to a good thing.

If you're a cadet, enjoy the experience you have before you. It's a blank slate ... carve out your leadership style now before the "real world" comes knocking. And have fun. If you're a senior member, find those things that you're passionate about and bring them to bear on our programs. And have fun.

I love leadership. And I love that CAP gives me an opportunity to explore my leadership style further. I'm honored to have the opportunity to be this region's Vice Commander. I hope my love of leadership helps OUR organization become better. I'm inspired by the members across our wings and by the staff. Some CAP members have become lifelong friends of mine—how great is that!? This is a great organization ... I love it. Do you?

# CIVIL AIR PATROL WYOMING WING 75th Celebration

By Capt. Jerry Cowles, CAP  
WYWG Historian

[www.wywingcap.com](http://www.wywingcap.com)

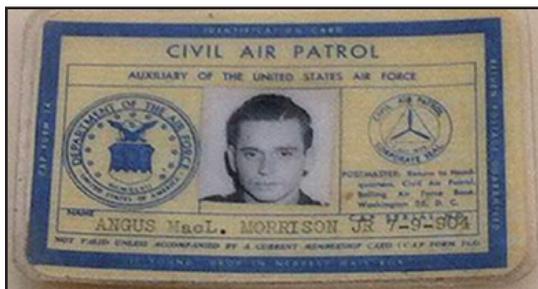


WYWG is currently experimenting with a Thermal Imaging System designed by FLIR to enhance the possibility of identifying heat signatures at scanning ranges thus reducing lost time in visually obscured conditions. Currently two aircraft are outfitted with this unique capability in Wyoming.



Bomber Mountain, a 12,288-foot peak, located in the Big Horn Mountains in Johnson County Wyoming. The B-17F last reported position June 28, 1943 was 40 miles northwest of Casper Army Air Field. CAP was part of the search conducted by the 2nd Air Force Search and Rescue unit that focused on a 100-mile radius from Casper Army Air Field. The plane was later found 110 miles northwest of Casper Army Air Field. Photo is of part of the fuselage.

Wardell photo is of the Casper Army Air Field that upon being decommissioned was sold and converted into a town called Bar Nunn just north of Casper, Wyoming. Notice the main streets are past runways that served bombers such as B-17F, B-24 and B-29 during WWII.



Casper Air Museum located at Casper's Regional Airport has a permanent collection of Civil Air Patrol



items such as uniform, flight cap, ID card, pennant, rank insignia for a captain.



Honoring Allies and Remembering Together (HART) photo depicts two countries through their cadet programs exchanging wreaths that honor both fallen heroes and their Silver Cross Moms. Different Regions perform this ceremony; one constant theme is the value we place on those who protected our freedoms through ultimate sacrifices.



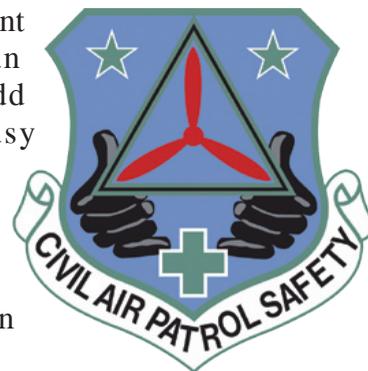
The photo is replica of Lt. Yauger's aircraft.

Wyoming Civil Air Patrol pilots 1st Lt. Clarke Yauger and SM Jack Richards conducting a search for three person's ages 8-17, north of Pahaska Teepee of Shoshone National Forest were involved in a mishap. Lt. Yauger's Luscombe monoplane crashed 5 miles north of Buffalo Bill's Pahaska at 0830 that morning near a survey crew camp who after extricating Yauger and Richards lent them horses for the ride back to Pahaska. Along the ride back Yauger and Richards discovered the missing trio; Anne Coe 8, Lee Hurt 8, and horse wrangler Ray Schumman 17, by the side of the mountain having spent Thursday night rimrocked without provisions using only horse blankets for protection. ★

## Why We Use Risk Management

*By Maj. Dave Furniss, CAP  
MTWG Director of Safety*

Risk management may sound like an extra burden to add to our already busy schedules, but risk management is a process that most people use every day without even thinking about it.



When you cross a street you look both ways before crossing. I have had a few cadets that say no, but most of us do this simple risk management process. We see a potential hazard, we assess the risk, we weigh possible options, we make a management decision, we implement the process, and we review our choice. When we cross the street this process takes us one or two seconds to go through the first four steps and other than the time spent waiting for traffic and crossing the street almost no time at all for the last, but if you break it down we go through all of the steps of the CAP risk management process.

We need to take this instinctive risk management and move it into the realm of how we plan CAP events. It does not need to be challenging it needs to be a natural part of our planning process. Remember that we don't have to avoid risk; we fly small planes in mountains for our job! What we have to do is practice making sure that the risk we take is not more costly than the benefit we receive. That is what the sum total of risk management is, a way to analyze the risk we want to take and then find ways to make the risk acceptable for our goals. Risk management is not saying, "We can't do this." It is saying, "Let's find a way to do this".

# I CAN

## *Col. Rosalyn Celeste Carlisi - Spaatz Cadet*

*By Capt. Alison Carlisi, CAP  
Cedar Mustangs Cadet Squadron, UTWG*

cap.utah.gov



*“When you say I CAN’T to yourself, you are building a jail cell. Every time you say I CAN’T you forge another bar for your cage, and you yourself become both the prisoner and the prison guard. The most important person to say I CAN to..... is you!”*

**Rosalyn C. Carlisi**  
**April 25, 2016**



There once was this little eight year old girl, with frizzy blond hair, who always loved to wear her favorite pink pants, even though they were high waters. She loved puppies and wanted to be a veterinarian one day so she could play with puppies for a career. She was a bit of a nerd and her friends were just a little nerdy too. Her parents were volunteers in Civil Air Patrol, so once a week she had to go to the squadron meetings, whether she wanted to or not. The big kids were kind, but thought her a pest when she tried to stand in formation and do drills, so she did it by herself at the back of the room. She played on the floor near her mom, while mom asked cadets questions in a board. She sat through the aerospace and leadership classes, coloring, but listening. She found she liked the classes and understood what they were saying. In fact, she began to look up at the stars and wonder what it would be like to travel amongst them. Then the day she turned twelve, she was able to become a Cadet. She already knew so much about the Civil Air Patrol Cadet Program that it was easy to jump right in. When she joined she made her dad promise she didn't have to go in the military because she was going to be a veterinarian. Dad gave her a solemn promise that she could be whatever she wanted to be.

We all look back at each milestone and laugh a little at how rough we were when we joined. We begin at a place where we know very little about CAP. The day you joined, you could not see

yourself as the polished person who wears their uniform perfectly, has a job in CAP, and knows the answers to almost every question; and so it was for Cadet Col. Rosalyn Celeste Carlisi. She began her CAP career listening from the back of a room and wondering about the stars, what it would be like to wear that uniform, stand at the front of formation, do fun things, and have all those friends. The polished young woman she is today, wearing three diamonds, with many awards on her wall and friends across the country, began as Rosie, the little girl with the frizzy hair who was always getting in the way at formation.

Cadet Col. Carlisi has served in every leadership position in Weber Minuteman Squadron, as well as leadership positions with the Wing, and National activities. She was the Cadet Squadron Commander of Weber Minuteman Squadron for two years, the commander of our Color Guard, the aerospace officer, the leadership officer, and served in all positions in the chain of command. She has been to six National Activities, Four encampments, and the National Cadet Competition, twice as a participant and twice as an observer. She has had the honor of commanding one National Activity.

Rosie has won several awards and ribbons, of which her favorite to date has been the National Frank Brewer Aerospace Education Award in 2014. The most rewarding award was the National Color Guard Championship, which she believes was one of the most challenging things she has

ever done. She is very grateful to all those who served on her color guard with her over the years, and for the USAF Honor Guard who taught them. The journey to these awards and positions included thousands of hours volunteering for the more mundane tasks in CAP, like cleaning storage rooms, walking in parades, talking at recruiting booths, planning activities, tutoring other cadets in aerospace, and cleaning up after the fun. Over the course of six years, Cadet Col. Rosalyn Carlisi has volunteered more than 1000 hours outside of her normal leadership duties in CAP. Additionally she has volunteer hours with JROTC, her school, and her church. When Cadet Col. Carlisi joined Civil Air Patrol, she didn't just stick her toe in the water to test the water, she jumped in cannonball style!

Cadet Col. Carlisi has made many friends that she will treasure for a lifetime. They have built her up, motivated and mentored her, and been great examples to her. Cadet Col. Carlisi believes that without these good friends, she might have taken a very different path in life. CAP friends are often a life line for her in discouraging circumstances. Until the last few years, school was a difficult place for Cadet Col. Carlisi. She was frequently the focus of bullies, she isn't like the girls who care only about clothing and boys or the kids who just wanted to do sports. However, at CAP, she was able to be herself and share in the joy of common interests and goals with a group of other young leaders who she loves. She looks forward to CAP meetings every week, excited to participate in activities and be with her friends!

Cadet Col. Carlisi is most renowned in our squadron for two things. One, she misplaces her cover, A LOT. This has led to a game of Senior Members taking her cover and photographing it in various places around the world, like a stolen lawn gnome. I will miss this game! She is also renowned for being an incredible public speaker, with a gift for impromptu teaching. If somebody doesn't show up to teach their class, Carlisi is the first one to ask for help and never hesitates to lend a hand.

One of my favorite moments happened just recently at a small Great Start Class. She had been



told she would be teaching about the “Warrior Spirit” and character development; however, through miscommunication another cadet had already taught that class. Cadet Col. Carlisi was faced with an hour in which she didn't have a topic to teach and a room of cadets looking at her expectantly. She stood still for about two minutes thinking hard on what she could possibly say, and then she firmly announced her class would be on intolerance, a topic she knows well. She then proceeded to give one of the most insightful lessons about intolerance I have ever heard from anyone. I have two college degrees and have been attending church for 50 years. As an educated, religious person I was astounded; however, as her mother I was exploding with pride.

The cadets came up to her afterward and were telling her what a great class it was. I just sat there stunned. I asked her if she had learned about this in one of her classes at school. She said no, she had just thought about the topic from time to time. I realized then, that this leadership program had not just affected her on the surface, giving her stuff to put on her resume and hang on her wall. The leadership program had a profound effect on her and became a part of her as a person, her inner self. I appreciated she didn't just think about boys, homework, and dances in her spare time. The CAP leadership program had taught her to think deeply about the problems confronting our Nation,

*Continued on page 32 . . .*

# Idaho Wing Communications Conference

By Maj. Kristin Freeman, CAP  
RMR Director of Communications

[www.idahowingcap.com](http://www.idahowingcap.com)



On 19 September 2015, Idaho Wing held a wing conference and a communications conference on the Brigham Young University-Idaho campus in Rexburg, Idaho. It was attended by members from every squadron in Idaho. There were also members from Montana, Utah, and Colorado. The RMR commander, Col. Robert Bost, attended as well.

The communications conference started with a hands-on class in how to deploy a portable antenna mast. The class was taught by Lt. Paul Statham of Joe Engle Squadron, Burley, Idaho. Lt. Statham explained how to assemble the mast on the ground and attach guy ropes properly. He then talked the students through raising the mast. Lt. Statham used to deploy temporary masts when he was serving in the military, so he is very familiar with the correct procedure. Some of the wing communicators had experience in many different incorrect procedures, so Lt. Statham's class was appreciated.

Capt. Eric Freeman, the Idaho Wing DC, gave a presentation on the state of communications in Idaho Wing. He highlighted the acquisition of six HF radios that are ALE capable; the new HF code plug, which was required as of 1 October 2015; the need for more wing message center stations; good performances by the wing comms team in the evaluated SAREX in July and in Constant Watch 15 in May; the ongoing stellar performance by the comms team in handling Priority training messages on HF radio and in representing Idaho on almost every session of the National Traffic Net (NTN); next year's Cascadia Rising exercise; and upgrading VHF radios to support encryption. Col. Bost attended the presentation, and asked some questions about the level of satisfaction in Region comms. Members from Utah, Montana, and Idaho gave him feedback and expressed their concerns.

A class in HF ALE was taught by Capt. Kristin Freeman. This was a hands-on class that, using an RDP, allowed any student to go through the steps of entering an ALE identifier, doing a bidirectional sound, and making an ALE call to another station. Several students took advantage of the chance to be coached through the sequences. Step by step instructions are available, but the students felt that the instructions will be much easier to understand now that they have gone through the steps at least once.

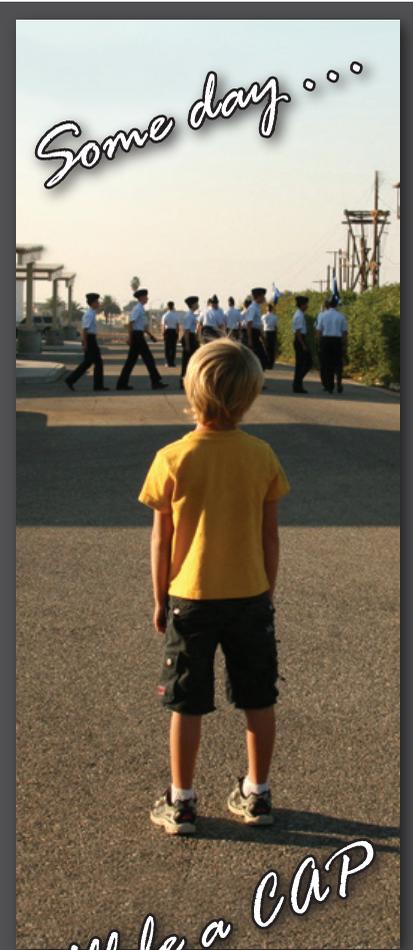


**Learning the ropes of deploying a portable antenna. Class was taught by Lt. Paul Statham, Joe Engle Squadron.**



**Lt. Statham from Joe Engle Squadron showing how to deploy a portable antenna.**

Challenge coins were given to Capt. Ron Goin of Idaho Falls and Lt. Paul Statham of Burley, to express appreciation for their consistent representation on the NTN, and as thanks for being available to take traffic when neither of the Capt. Freeman were available to do so. Since the rebirth of the NTN under the leadership and inspiration of Gen. Carr, Idaho has been represented on the national log every day. Members are encouraged to look at the CAP Facebook page, where a map is posted five days a week showing which wings checked in each day. ★



*Some day...*

*I'll be a CAP Cadet, too.*

COMPLIMENTS

OF A FRIEND...

SUPPORTING

CIVIL AIR PATROL!

# What Is CISM?



*By Capt. Laura Furniss, CAP  
RMR CISO*

Most of you have probably heard of CISM, and many of you may even have some idea what it means and what it is all about. Many of you likely understand its implications and necessity as it relates to missions and support of our members who are involved in search and rescue activities. But many of you may not realize that CISM involves far more than just responding to a crisis after it has already happened.

CISM, or Critical Incident Stress Management, is “a comprehensive, multi-component, phase sensitive, integrated, systematic, peer-driven support program for our most valuable assets-our members.” Also known as crisis intervention, it is effective in the face of a crisis to help actively support those who have been part of a distressful situation to cope, heal, and return to their previous level of functioning.

So, what is a crisis? It is any situation that has a stressful and overwhelming impact on one’s usual coping skills. In CAP, a crisis can include not only a mission-related incident, but can involve incidents such as the loss of a member through unexpected death or suicide and dealing with incidents of bullying. But rather than just reacting to a crisis after it has already happened, it also consists of a preventative component. This includes resiliency training and coping skills to help prepare for incidents beforehand, learning strategies for success during CAP missions and activities, and suicide awareness and prevention. The recently redesigned CAP CISM and Resiliency Program includes the following three missions:

1. Provide all CAP members in crisis, a mechanism for them to receive crisis interventions from a team of current and competent CISM and Resiliency Team peer supporters;
2. Provide the opportunity for suicide awareness training for all CAP members; and
3. Provide resiliency education and coping skills that CISM members can use to proactively educate all CAP members to create healthy and high-functioning members.

As you can see, the CISM program, with both its reactive and its preventive components, is an important part of Civil Air Patrol’s emergency services program. The CAP CISM and Resiliency Program “serves those who serve others” by helping our members not only to recover from a crisis, but also to learn to build resiliency skills that will help them cope with crises in not only their roles in CAP, but in their personal lives, as well.

The new training and focus on suicide awareness and prevention is especially critical and timely for our members. All five of the states in Rocky Mountain Region rank in the top 7 as far as suicide rates, with one of them listed as #1 in the nation. Suicide is impacting our members, in their communities, schools, and even in our squadrons and wings. The good news is, we have the opportunity and resources to train our members to help in this vital area.

For more information on the CISM program and how you can be involved, go to [www.cism.cap.gov](http://www.cism.cap.gov), or contact the RMR CISO at 406-579-8624, or [laura.furniss@mtwg-cap.us](mailto:laura.furniss@mtwg-cap.us).

# CAPabilities and Aircraft

## INTRODUCTION

The Civil Air Patrol (CAP) is the Air Force Auxiliary and a national community service organization made up of professionally trained civilian volunteers. CAP has a modern, well-equipped fleet of aircraft, vehicles and equipment that is exercised and utilized daily. CAP is a locally-available talent and asset pool for federal, state and local government entities.

## CAP'S BENEFITS

◆ Professionally trained National Incident Management System (NIMS) qualified personnel ◆ Rapid response ◆ Low cost ◆ Located in all 50 states plus Puerto Rico and the District of Columbia

## CAP'S CUSTOMERS

◆ DoD ◆ FEMA ◆ USCG ◆ CBP ◆ USFS ◆ USGS ◆ EPA ◆ DEA ◆ BLM ◆ NOAA ◆ NWS ◆ NGA ◆ plus hundreds of state and local agencies



## CAP ASSETS/RESOURCES AVAILABLE

◆ 31,000 trained volunteers ◆ 550 aircraft and over 900 vehicles owned by CAP  
 ◆ Over 10,000 VHF-FM and HF interoperable radios ◆ Fixed digital nationwide radio network with over 500 repeaters ◆ 133 tactical (portable) repeaters  
 ◆ 900 ground teams ◆ Over 500 chaplains

## CAP MISSION TYPES

◆ Search and Rescue ◆ Disaster Response ◆ Drug Interdiction ◆ Law Enforcement Support ◆ Homeland Security ◆ Environmental Monitoring and Response  
 ◆ Air Intercept and Radar Evaluation Targets ◆ Low-Level Route Surveys  
 ◆ Fire Spotting ◆ Traffic Monitoring ◆ Ground and Aerial Digital Imaging & Reconnaissance ◆ Hyperspectral Imaging ◆ Endangered Species Tracking  
 ◆ Air and Ground Communications Support

## CAP MISSION DETAILS

◆ Airborne reconnaissance of border and coastal areas, ports and harbors, and critical infrastructure as "presence" missions; impact and damage assessment and recovery support for disaster areas  
 ◆ Damage assessment and disaster recovery with trained ground teams able to augment civil and military authorities  
 ◆ Aerial transportation of personnel, equipment, blood, tissue, organs and various customer-supplied sensor packages (subject to FAA reimbursement rules)  
 ◆ Communications support, nationwide VHF-FM and HF capability to include fixed site and tactical (ground and air) repeaters  
 ◆ CAP has ICS/NIMS trained emergency services personnel available to serve at all levels in the Incident Command System mission organization  
 ◆ Chaplain and critical incident stress management support



Gippsland GA-8 (16)

Cruise speed 110-135 kts  
 Range 520-730 NM



Cessna 206 (22)



Cessna 182 (285)

Can operate with 2500' runway  
 VHF AM and FM radio  
 100 aircraft have satellite phones



Cessna 172 (195)

# Colorado Springs AOPA Fly-In Includes CAP/NORAD WADS Mission

By Lt. Col. Mike Daniels, CAP  
RMR Director of Public Affairs & Mission PIO

[www.coloradowingcap.org](http://www.coloradowingcap.org)



The Aircraft Owners and Pilots Association (AOPA) held one of their national Fly-Ins at Colorado Springs Airport on Saturday, September 26th and the Civil Air Patrol was well represented by the Colorado Wing with a strong presence and an attractive booth with nearby display of a CAP Cessna 182 alongside an Air Force F-16 from the Colorado Air



CONG F-16 and CAP Cessna 182 on Static Display showcasing Air Force Total Force. Photo by Lt. Col. Mike Daniels, COWG WADS Mission PIO.

National Guard. Members from Pikes Peak Senior Squadron coordinated with COWG staff and other Colorado Springs area squadrons to ensure all of the AOPA's requests for assistance were met.

A morning breakfast started the day for all aviation enthusiasts in attendance and speakers were scheduled to talk on various aviation related topics throughout the day. A wide variety of military and civilian aircraft were on display in addition to a multitude of exhibitors sharing the latest and greatest in services and products available to AOPA members. Katie Pribyl, Sr. VP of Communications for AOPA shared that she was very pleased with the attendance on a beautiful Colorado day and was very appreciative of the support provided by the Civil Air Patrol.

Those cadet and senior members who volunteered to help with parking and crowd control, primarily from the Air Academy Cadet Squadron, were rewarded with AOPA hats and T-shirts.

The CAP booth included a great tri-fold photo display was created for the AOPA event by Pikes Peak Squadron's Lt. Jen Knellinger and that display is now available for use by all Group 3 squadrons for open houses and other events. Capt. Milt Moores from Pikes Peak ensured a CAP Cessna 182 was on static display right by the booth. COWG hats were available for sale and info about CAP including recruiting materials and Peaks and Planes magazines aplenty, figuratively and literally, flew off the table! Throughout the day attendees stopped by to learn more about the Civil Air Patrol and they were greeted by cadets and seniors to answer questions and ascertain their interest in joining our organization. One older gentleman who stopped by to visit the booth was a longtime AOPA member and retired naval aviator. He mentioned that he was a CAP cadet many years ago and when queried as to when he was a cadet he shared it was during WWII. The CAP senior member he was speaking with then told him of his eligibility for a CAP Congressional Gold Medal and after follow-up with supporting documentation, that gentleman, Cdr. Edward Siergiej, USN (Ret), was presented with his medal at a ceremony in Colorado Springs in December!



CONG F-16 Intercepts CAP Cessna 182 during WADS Mission. Photo by Lt. Col. Chad Grondahl, COWG WADS Mission Pilot.



Col. Al Wimmer, Director of Air, Space & Information Operations AFNORTH sports a COWG baseball hat while standing next to a WADS mission CAP Cessna 182 on static display at the AOPA Fly-In. Photo by Lt. Col. Mike Daniels, COWG WADS Mission PIO.



Pikes Peak Squadron's Capt. Milt Moore answered questions of attendees who got up close and personal with the CAP Cessna 182 on static display at the AOPA Fly-In. Photo by Lt. Col. Mike Daniels, COWG WADS Mission PIO.



Cdr. Edward Siergiej, USN (Ret) with COWG cadets at the CAP booth at the AOPA Fly-In after he learned that he was eligible for the CAP Congressional Gold Medal for his WWII era CAP service. Photo by Lt. Col. Mike Daniels, COWG WADS Mission PIO.

Two days prior to the AOPA Fly-In, NORAD performed Western Air Defense Sector (WADS) missions with the Colorado Wing to help train NORAD pilots to intercept civilian aircraft that enter restricted air space. In order to help train Air Force fighter aircrews and maintain their proficiency, Civil Air Patrol regularly flies our Cessna aircraft into simulated “restricted airspace” to simulate a trespassing aircraft while Air Force fighter crews practice intercept techniques. The Air Force pilots fly alongside the CAP plane, make radio contact and guide it out of the restricted airspace. Col. Al Wimmer, Director of Air, Space and Information Operations for AFNORTH who was interviewed by KKTU CBS at the AOPA Fly-In and is a former CAP cadet and USAFA grad, stated he is extremely

pleased with the performance of the Civil Air Patrol whenever called upon for WADS missions. Col. Wimmer was very complimentary of the Colorado Wing and our members and emphasized the importance of the Civil Air Patrol in the Air Force Total Force. The NORAD F-16 pilots who flew the WADS missions along with Col. Wimmer stood by the F-16 static display which was set up next to our CAP booth to answer questions of attendees at the Fly-In. Being seen and appreciated by the public at the AOPA Fly-In and performing the WADS mission were very important for the Civil Air Patrol and the Air Force and the Colorado Wing did an excellent job planning and executing the mission.



CAP Photo Display Board and Handouts at CAP Booth. Photo by Lt. Col. Mike Daniels, COWG WADS Mission PIO.



NORAD F-16 WADS Mission pilots and Col. Al Wimmer, Director of Air, Space & Information Operations AFNORTH (2nd from right) with a CONG F-16 on static display at the AOPA Fly-In. Photo by Lt. Col. Mike Daniels, COWG WADS Mission PIO.

# Civil Air Patrol takes 3rd Place in the National CyberPatriot Finals

*By 2nd Lt. Brittany Hardy, CAP  
COWG Colorado Springs Cadet Squadron, PAO*

The Civil Air Patrol's Colorado Springs Cadet Squadron (CSCS) traveled to Baltimore, Md. in April to compete in the CyberPatriot VIII National Cyber Security Finals Competition. CSCS is one of 28 teams out of a pool of more than 3,300 teams who advanced through four rounds of competition to reach the finals. This is the team's sixth appearance at the national in-person competition, which is the highest number of appearances of all the teams in the Civil Air Patrol. Team Wolfpack secured Third Place



Colorado CyberPatriot Teams with Governor Hickenlooper. Photo by Ryan Nisogi, Digital Marketing Director, Governor Hickenlooper's Office

in the All Service Division! Team Captain, Cadet Chief Master Sgt. Victor Griswold, was presented with a Cyber All-American award for his participation in the finals during all four years of high school. Only four competitors have achieved this honor in the eight years of CyberPatriot competition. Joining him on the team were Cadet Chief Master Sgt. Noah D. Bowe, Cadet Chief Master Sgt. Isaac Stone, Cadet 1st Lt. Zachary T. Cramer and Cadet 1st Lt. Taylor M. Coffee.

Opportunities awaited these hard working cadets as they rose to the top levels of the competition during many Friday night practice sessions that always included lots of hard work and even some fun. It was finally announced that they had made the finals and were heading to Baltimore to compete for one of the top spots in the nation. El Paso County Commissioner, Darryl Glenn, took the opportunity to write a Proclamation for the team and wish them well in the competition. He said, "The CyberPatriot program helps develop leadership, teamwork, and communication skills, encouraging a diverse workforce critical to the future protection of our nation."

*Continued . . .*



CSCS CyberPatriot Team at the National Finals Competition. Photo by Maj. William M. Blatchley, CSCS CyberPatriot Coach



CSCS CyberPatriot Team Touring The Naval Academy. Photo by Maj. William M. Blatchley, CSCS CyberPatriot Coach



Cadet Chief Master Sgt. Noah D. Bowe Securing a Colorado Flag for the Team. Photo by Maj. William M. Blatchley, CSCS CyberPatriot Coach

The CSCS team, winners of one national title, competed at Nationals for over two days in multiple rounds of defense against aggressive and adapting cyber-attacks. They took third place in the All Service Division, earning each of them a \$1,000 scholarship toward the cost of college. Maj. Bill Blatchley, their coach, also mentors multiple teams across the nation in CyberPatriot. One of the teams he mentors, the Cedar Rapids Cadet Squadron, was the second team from the Civil Air Patrol to compete in National Finals this year.

After securing one of the top spots in the competition, the team took a few days to visit the Naval Academy, Gettysburg Battlefield, the National Mall and the National Air and Space Museum Udvar-Hazy Center at Dulles Airport.

CSCS is one of five teams in Colorado who advanced to the national finals. Cherry Creek High School secured the position of Runner Up in the Open Division. Governor Hickenlooper was very proud that his state sent five teams to the National Finals, and he wanted to have the opportunity to meet all of the teams in his office at the Colorado State Capitol. Two days after returning from the competition, the team did have the opportunity to chat with the Governor and hear about his passion for cyber security. After the visit, he posted the following comments on his facebook page:

*“Met some of Colorado’s brightest minds: five high-school & pre-college cyber security teams that represented our state at the CyberPatriot VIII Finals Competition in Baltimore.” He went on to say, “Congrats to all the team members. Way to represent Colorado and impact the future of cyber security in our state and beyond!”*

The team is thankful for the opportunities that they had as members of the Colorado Springs Cadet Squadron of the Civil Air Patrol. They are already planning to recruit new members to the team and work hard for the opportunity to make it to the top of the CyberPatriot IX National Finals Competition. 

## Carlisi Spaatz Award

Continued from page 21

about the world around her, and how problems can be solved. Yes...solved. What a gift the Civil Air Patrol Cadet Programs is to our community, when it teaches our children to think beyond themselves, and beyond today!

When the time came, Cadet Col. Rosalyn Carlisi, as she always has, jumped in cannonball style and studied for her Spaatz exams, re-reading all her books and making over 1000 flash cards. Everywhere she went she was carrying some of those flash cards, and every time we did laundry we were pulling flash cards out of her pockets. She passed her Spaatz exams, joins those in the Spaatz Association as number 2037, and she is looking forward to every challenge the future has to offer.

Cadet Col. Carlisi will be graduating in May in the top of her class from the Utah Military Academy. She has been accepted to seven colleges and universities with excellent engineering programs, and was offered more than \$780,000 in college scholarships, including the Civil Air Patrol Academic Scholarship. She has accepted an appointment to the United States Air Force Academy, Class of 2020, and will major in Astronautical Engineering with plans to minor in Russian. On June 30, 2016 Rosie will begin again as a Basic Cadet at the USAF Academy. She plans to continue in CAP and will be visiting her family and friends in Utah a lot.

Yes, her Dad kept his promise from all those years ago, that she could be anything she wanted to be, she just changed her mind along the way. She still loves puppies, but today she dreams of serving her country and advancing our understanding of space. If she could give one piece of advice to Cadets whose goal is to become a Spaatz Cadet, it would be....

“say *I CAN* to yourself. I can learn this material. I can run a mile. I can learn this drill movement. I can stick with this, even if some people quit. I can rise above challenges, or hurts, or failures. I can.” ★